

## **INCLUSION STATEMENT**

#### **Our Inclusion Ethos**

Bounce Theatre is committed to creating an inclusive, welcoming, and supportive environment for all participants, staff, and stakeholders. We celebrate diversity and aim to ensure our projects, activities, and opportunities are accessible to everyone, regardless of their abilities, backgrounds, or circumstances. Inclusion is central to our ethos, and we strive to remove barriers that might prevent anyone from engaging with the arts.

### **Our Scope for Inclusion**

As a small, community-focused organisation, our capacity to provide one-to-one support is limited by our funding model. However, we believe in working collaboratively with parents/guardians and carers to explore ways to include children and young people who may require additional assistance. Where external support is needed, we encourage families to engage with us to develop tailored solutions that enable participation while recognising our resource limitations.

Bounce Theatre's activities span a variety of creative and artistic experiences, including workshops, performances, and community exhibitions. Inclusion is embedded in the design of our projects, materials, and venues, ensuring safe and accessible spaces that inherently nurture confidence, creativity, and connection for everyone.

### **Our Approach to Inclusion**

Proactive Adaptations: We adjust activities to accommodate different abilities and preferences, offering flexible, inclusive project design, delivery, and evaluation.

Communication and Collaboration: We prioritise open dialogue with families and carers to understand and address individual needs.

Staff Training: Our team is trained in equality, diversity, and SEN awareness to support inclusive practices. Key staff have lived experience of raising children and supporting families with additional/behavioural/developmental/mental health needs.

While we cannot provide one-to-one facilitators, we are committed to:

- Offering sensory-preference-friendly tools and quiet/stimulating spaces.
- Creating tailored plans for participation with input from families.
- Partnering with external organisations and professionals when appropriate.

Bounce Theatre believes that inclusion is an ongoing journey. We are dedicated to learning, improving, and broadening our understanding of how to create equitable access to the arts for all. If you have any questions or would like to discuss your child's specific needs, please contact us. Together, we can find ways to make Bounce Theatre a space where everyone feels valued, supported, and heard.

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# **BOUNCE THEATRE**